



Hanoi, dated 22nd May, 2025

MEETING INVITATION

To the 2025 Annual General Shareholders' Meeting of Baoviet Holdings

Respectfully submitted to: Honored Shareholders of Baoviet Holdings

The Board of Directors of Baoviet Holdings would like to respectfully announce and invite honoured shareholder to participate in the 2025 Annual General Shareholders' Meeting ("AGM") of Baoviet Holdings, specifically as follows:

1. **Time:** 08.30AM – Saturday, 21st June, 2025;
2. **Location:** Meeting hall 6th Floor, Baoviet Building, No. 71 Ngo Sy Lien, Van Mieu ward, Dong Da district, Hanoi;
3. **Tentative contents:**
 - CEO's report regarding the Business performance in 2024 and the Business plan in 2025 of Baoviet Holdings;
 - Submission regarding the approval of the audited consolidated and seperated financial reports in 2024 of Baoviet Holdings;
 - Report on the operation of the Board of Directors of Baoviet Holdings at the 2025 AGM;
 - Report on the operation of the Supervisory Board of Baoviet Holdings at the 2025 AGM;
 - Submission regarding the settlement of the remuneration for members of the Board of Directors and the Supervisory members in the fiscal year 2024 and the remuneration plan in the fiscal year 2025;
 - Submission regarding the allocation of Profit After taxes in 2024 and the Appropriation plan on Profit After Taxes in 2025;
 - Submisison regarding the approval of the internal regulation on corproate governance of Baoviet Holdings (5th Amended, supplemented Edition);
 - Other contents as stipulated by the Law on Enterprise and the Charter of Baoviet Holdings (if any).

4. **Requirements of participation:** All shareholders who own BVH shares as in the shareholders list finalized on **20th May, 2025** or eligible authorized individual(s).

5. Confirmation of participation to the AGM:

For the best services of organising the AGM, honoured shareholders please kindly proceed the procedure on identification directly to participate in the AGM or to authorise other individuals to participate in the AGM (according to the confirmation form/ authorisation form in the attachments) and send to Baoviet



Holdings via post or fax **prior to 05.00PM 18th June, 2025.**

6. Shareholders or the authorised individual(s) participating in the AGM must provide the documents as follows:

- Citizen ID, ID card or passport;
- Notarised copies of the most recent business registration certificate *(applicable for the legal representatives of shareholders as organisation participating to the AGM)*;

- The letter of authorisation (in case of the authorisation for participation to the AGM);

- + If shareholder(s) is/are domestic individual(s), the authorised documents must be signed by the shareholders along with the original documents or valid notarized copy of the shareholder(s)' Citizen ID, ID card or passports from the authorised shareholder(s).

- + If shareholder(s) is/are domestic organisation(s), the authorised documents must be stamped and signed by the legal representative(s) of that organisation.

- + In case the authorised individual(s) for participation is/are overseas individuals/ overseas organisation, upon participation to the AGM, the individual(s) must present the letter of authorisation certified by competent overseas notary agencies or by the person certified by the overseas lawyer, notary officer as holding sufficient competence to represent the overseas organisation as stipulated by the host country law and notary translation into Vietnamese as stipulated by the Vietnamese law.

7. The meeting materials related to the AGM, forms of confirmation/authorisation shall be uploaded onto the website of Baoviet Holdings via the address: **www.baoviet.com.vn**

8. For further information, please kindly contact us via:

The Communication & Branding Division –Baoviet Holdings

No. 8 Le Thai To, Hang Trong ward, Hoan Kiem district, Hanoi

Tel: (84.24) 3928 9999

Fax: (84.24) 3928 9609

Website: **www.baoviet.com.vn**

Email: congbothongtin@baoviet.com.vn

Respectfully announce./.

**ON BEHALF OF THE BOARD OF DIRECTORS
ACTING CHAIRPERSON**

Achieves:

- As above;

- Marketing Div.

-For filing: Admin, General
Affairs Office.

(Signed and stamped)

Tran Thi Dieu Hang