



Hanoi, dated..... 2025

No. /2025/NQ-ĐHĐCĐ-TĐBV

RESOLUTION
2025 ANNUAL GENERAL SHAREHOLDERS' MEETING OF
BAOVIET HOLDINGS

In pursuant to:

- The Enterprises Law No. 59/2020/QH14 dated 17th June 2020;
- The Charter of Baoviet Holdings;
- The Meeting minutes of the 2025 Annual General Shareholders' Meeting of Baoviet Holdings dated .../6/2025,

HEREBY TO RESOLVE:

Article 1. Approve of CEO's report regarding the 2024 business performance and the 2025 business plan of Baoviet Holdings.

Approved votes are shares, accounts for % of the total shares with votable rights participating and voting in the AGM.

Article 2. Approve of the audited consolidated and separate financial statements in 2024 of Baoviet Holdings

Approved votes are shares, accounts for % of the total shares with votable rights participating and voting in the AGM.

Article 3. Approve of the Report on the operation of the BOD of Baoviet Holdings at AGM 2025

Approved votes are shares, accounts for % of the total shares with votable rights participating and voting in the AGM.

Article 4. Approve of 2025 business plan of Company Parent - Baoviet Holdings

Approved votes are shares, accounts for % of the total shares with votable rights participating and voting in the AGM.

Article 5. Approve of the Report on the operation of the Supervisory Board of Baoviet Holdings at AGM 2025



Approved votes are shares, accounts for % of the total shares with votable rights participating and voting in the AGM.

Article 6. Approve of the remuneration of the members of BOD and the Supervisory members for the fiscal year 2024

Approved votes are shares, accounts for % of the total shares with votable right participating and voting in the AGM s.

Article 7. Approve of the proposal remuneration of the members of BOD and Supervisory members for the fiscal year 2025

Approved votes are shares, accounts for % of the total shares with votable rights participating and voting in the AGM.

Article 8. Approve of the allocation of 2024 profit after taxes of Baoviet Holdings

Approved votes are shares, accounts for % of the total shares with votable rights participating and voting in the AGM.

Article 9. This resolution shall be valid from the singing date. The Board of Directors, Supervisory Board and CEO/acting CEO of Baoviet Holdings shall be responsible for implementing this Resolution./.

Achieves:

- All shareholders of Baoviet Holdings;
- As article 9;
- For filing: Admin, General Affairs Office.

**ON BEHALF OF THE GENERAL
SHAREHOLDERS' MEETING
CHAIRPERSON**

