



TENTATIVE CONTENTS AND AGENDA

2025 GENERAL SHAREHOLDERS' MEETING OF BAOVIET HOLDINGS

Time: From 08.30AM, Saturday 21st June, 2025

Location: Meeting hall 6th Floor, Baoviet Building, No. 71 Ngo Sy Lien, Van Mieu ward, Dong Da district, Hanoi

No.	Time	Contents
1	08:30 – 09:00	Greeting delegators and shareholders Inspection on the eligibility of shareholders, drafting the list of present shareholders.
2	09:00 – 09:05	Settlement and ready for the AGM, flag salute ceremony. Announce the reason and commence the meeting.
3	09:05 – 09:10	Report on the result of inspecting Shareholders' eligibility and the validity of the Meeting
4	09:10 – 09:30	Introduction and approval: + Regulations on Organizing 2025 AGM + Members of Chairing Board + Member of Voting and Election Board
5	09:30 – 09:35	Delegate the Secretary Board of the AGM
6	09:35 – 09:40	Introduction and approval: Agenda of the 2025 AGM
7	09:40 – 09:50	Content 1: CEO's report regarding the Business performance in 2024 and the Business plan in 2025 of Baoviet Holdings
8	09:50 – 09:55	Content 2: Submission regarding the approval of the audited consolidated and seperated financial reports in 2024 of Baoviet Holdings
9	09:55 – 10:05	Content 3: Report on the operation of the Board of Directors of Baoviet Holdings at the 2025 AGM
10	10:05 – 10:15	Content 4: Report on the operation of the Supervisory Board of Baoviet Holdings at the 2025 AGM
11	10:15 – 10:20	Content 5: Submission regarding the settlement of the remuneration for members of the Board of Directors and the Supervisory members in the fiscal year 2024 and the remuneration plan in the fiscal year 2025
12	10:20 – 10:25	Content 6: Submission regarding the allocation of Profit After taxes in 2024
13	10:25 – 10:35	Content 7: Other content (if any)
14	10:35 – 11:15	Shareholders discuss and vote on the contents of the 2025 AGM
15	11:15 – 11:30	BREAK TIME
16	11:30 – 11:40	Announce the voting results on the contents of the 2025 AGM
17	11:40 – 11:55	Approval of the Meeting minutes and the Resolutions of the 2025 AGM
18	11:55 – 12:00	Closing the 2025 AGM