



Hanoi, dated 29th May, 2025

DECISION

Regarding: The establishment of the Inspection Board on the Eligibility of Shareholders at the 2025 Annual General Shareholders' Meeting of Baoviet Holdings

THE BOARD OF DIRECTORS OF BAOVIET HOLDINGS

Pursuant to the Law on Enterprise No. 59/2020/QH14 dated 17/06/2020;

Pursuant to the Charter of Baoviet Holdings;

In consideration of the request of the Acting Chief Executive Officer of Baoviet Holdings,

HEREBY TO DECIDE:

Article 1. Establish the Inspection Board on the Eligibility of Shareholders at the 2025 Annual General Shareholders' Meeting of Baoviet Holdings, including Mr./ Ms. as follows:

- Mr. Nguyen Quang Vinh – Deputy Managing Director of the Internal Audit Block – Head of the Inspection Board;
- Mr. Tran Nhuan An – Deputy Managing Head of HR Division – Member;
- Mr. Nguyen Hoang Duong – Associate of HR Division – Member.

The Inspection Board on the Eligibility of Shareholders shall be automatically dismissed upon the completion of its tasks.

Article 2. The Inspection Board on the Eligibility of Shareholders shall attend the 2025 Annual General Shareholders' Meeting of Baoviet Holdings as stipulated by the current Law and the Charter of Baoviet Holdings.

Article 3. This Decision shall be valid from the signing date. Chief Executive Officer/Acting Chief Executive Officer of Baoviet Holdings, all Subsidiaries/ Divisions, the related organisations and individuals as mentioned in Article 1 hold responsibility to implement this Decision./.

For achieves:

- As Article 3;
- BOD, SB;
- For filing: Admin, General Affairs Office.

**ON BEHALF OF
THE BOARD OF DIRECTORS
ACTING CHAIRPERSON**

(Signed and stamped)

Tran Thi Dieu Hang